

A Fairer Deal for Beaconsfield.

1. A Real Living Wage for All.

- Raise the National Minimum Wage so it truly reflects the cost of living.
- Close pay gaps that hurt younger workers, ensuring early-career employees earn fairly for their hard work.
- Ensure wages provide security, not just survival, giving families and young adults peace of mind.
- Support small businesses through targeted tax relief and incentives during this transition.

2. Equal Pay for Equal Work — End Age-Based Wage Discrimination

- End minimum wage age banding – ensuring everyone doing the same job is paid fairly, boosting morale and encouraging young people to stay in the workforce.
- Introduce a single, fair wage floor for all adults – providing financial security and reducing poverty among young workers.
- Ensure young people are valued equally in the workplace – fostering respect, motivation, and a skilled, loyal workforce that benefits businesses and the local economy.

3. Fix Our Broken Voting System

- Campaign for Proportional Representation for General Elections – ensuring that more people’s views are reflected in Parliament, so governments better represent the electorate as a whole.
- Support fairer voting systems that reflect how people actually vote – creating outcomes that match public opinion, rather than just the results in a few key constituencies.
- Strengthen local democracy and accountability – encouraging politicians to be answerable to their communities and empowering citizens to engage with politics.

4. Zero Tolerance for Hate Crime.

- Stronger hate crime legislation with minimum sentences increased by 2 years for minor offences and 10 years for serious offences.
- Improved reporting systems and enhanced support for victims, helping them regain safety and confidence.
- Increased investment in police resources to tackle hate crime effectively.

- Education programmes that prevent hate before it starts.

5. Tougher Sentences for Sexual Assault

- Life sentences for the most serious sexual crimes.
- Longer custodial sentences for all serious sexual assault offences.
- Faster, trauma-informed court processes.
- Specialist training for police and prosecutors.
- A national fund to investigate grooming gangs, protecting young women and girls, regardless of ethnicity.